

**REAP Form**

**(for Applicants of 2025 Intake)**

The Re-entry Action Plan (REAP) is a formal document that represents a scholar's commitment to honor the conditions of the Australia Awards Scholarships (see Scholarship Handbook section 4.2).  It is a mechanism that allows scholars to apply what they have learned in Australia to contribute to Philippine development through a meaningful project in an organisation or community.

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| 1. **RELEVANCE OF THE REAP.** The REAP should clearly and succinctly explain how the delivery of its proposed output or outputs will improve the services or performance of the Host Organisation and ultimately contribute to the achievement of the goals set in the [Philippine Government's Ambisyon Natin 2040](http://2040.neda.gov.ph/about-ambisyon-natin-2040/), and the goals of the Australian Government in the Philippines.   Fill out the following sections after reading these required documents. | |
| **Name of Proponent** | *Name of the REAP author* |
| **REAP Title** | *The title should give the reader a good idea of the nature of the REAP* |
| **REAP Objective** | *The objective must be SMART-Specific, measurable, attainable, result-oriented and with timeframe* |
| **Name of Host Organisation** | *What is the name of the organisation where your REAP Project will be implemented (your own organisation or another organisation)?* |
| **Description of the Host Organisation and relation to REAP** | *How did you come to know about this organisation and why did you choose it to be your host? How can your relationship / connectedness with the Host Organisation help you in completely implementing your REAP?*  *(200 words)* |
| **BACKGROUND INFORMATION** | |
| **Problem / Opportunity** | * *What problem or opportunity in the Host Organisation is your REAP hoping to address?* * *Cite specific examples, cases and/or reports to support your belief that this problem or opportunity really exists, is critical but not urgent.* * *You should articulate how this problem or opportunity is anchored on the situation of the Host Organisation.*   *The REAP targeting the problem or opportunity of the Host Organisation is aligned to the* goals set in the [Philippine Government's Ambisyon Natin 2040](http://2040.neda.gov.ph/about-ambisyon-natin-2040/), and the goals of the Australian Government in the Philippines.  *(500 words)* |
| **BENEFICIARIES** | |
| **Direct Beneficiary** | *Who will directly benefit from the implementation of your REAP? How many target beneficiaries does your REAP have? How will your REAP help your target beneficiaries?*  *(200 words)* |
| **Gender Equality, Disability, and Social Inclusion (GEDSI)** | *How will women and other marginalised groups (i.e., IP, PWD, LGBTQ++, etc) benefit from the implementation of your REAP?  Provide specific strategies to respond to the needs of the specific groups.*  *(200 words)* |
| **Climate Change Adaptation, Disaster Risk Reduction and Environmental Protection** | *How your REAP will contribute to climate change adaptation, disaster risk reduction and environmental protection? The contribution could be in the manner of REAP implementation (e,g., use of products/materials that are environment-friendly or reducing the carbon footprints) or the use of REAP output/s to mitigate climate and disaster risks and protect the environment. (200 words)* |

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| 1. **IMPACT AND SUSTAINABILITY OF THE ORGANISATIONAL OUTCOME OF THE REAP.** The REAP should produce an output/s that will help the Host Organisation improve their services or performance. These improvements are the outcome/s of your REAP. You should therefore clearly articulate your strategies for the Host Organisation will sustain the gains of the REAP after its completion. (TIP: Based on our survey, the following factors ensure the effective implementation of REAP: the goals of the REAP should align with the goals of the Host Organisation and the Host Organisation is committed to the completion and full implementation of your REAP.) | | |
| **Development impact and Sustainability** | | *How will your REAP contribute to the achievement of the goals of the Host Organisation?*  *What is your strategy to ensure that the gains of the REAP will be institutionalised and sustained beyond the REAP completion?*  *(400 words)* | |
| **Organisational Outcome** | *Identify at least one outcome of your REAP. How will your REAP improve service delivery, policies, systems, or competencies in the Host Organisation?*  *Please identify which organizational outcome your REAP will address:*   * *Improvement of Services Delivery* * *Improvement on Organisational Structure* * *Systems Improvement* * *Policy Review and Formulation* * *Building Competencies* * *Others*   *(200 words)* | |
| **Output** | *What output/s will your REAP produce? How will these outputs contribute to achieving the targeted organisational outcome?*  *(200 words)* | |
| **Competencies** | *What competencies do you hope to improve or gain when you study in Australia? How will your proposed program of study help provide these competencies? You must clearly and succinctly articulate the importance of your proposed program of study to providing the competencies you need to implement your REAP.*  *(200 words)* | |

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| 1. **IMPLEMENTABILITY OF THE REAP.** The REAP should be fully implemented within two years from when a scholar returns from Australia. The applicant should clearly and succinctly explain how he/she will implement the REAP within the required timeframe and budget. (TIP: The scale of your REAP should be within your circle of influence and control to ensure doability.) |

**Measurability**

*How will you track the progress of the implementation of your REAP? What are your milestones? Divide your REAP activities and timeline into four (4) milestones: 25%, 50%, 75% and 100%.*

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| **Action Steps**  **(What activities will contribute to the milestones)** | **Expected Output** | **Timeline** |
| **25%** | | |
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| <<add rows if necessary>> |  |  |
| **50%** | | |
|  |  |  |
| <<add rows if necessary>> |  |  |
| **75%** | | |
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| <<add rows if necessary>> |  |  |
| **100%** | | |
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| <<add rows if necessary>> |  |  |
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| **Resources** | *Estimate the budget (in terms of pesos per budget item) you require to successfully implement your REAP.*  *Include your strategy for accessing the necessary financial support.*  *Note that Australia Awards will not fund your REAP implementation.*  *(200 words)* |

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| **REAP Start Date and End Date** | *Indicate the start date for the implementation of the REAP* |

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| **RISKS AND MITIGATING MEASURE**  *Describe the risks that might impact on the success of the Action Plan and how you plan to manage these to ensure success. (Identify factors that will block/limit/slowdown accomplishment of intended results or lessen quality of outputs.)* | | |
| *RISK* | *MITIGATING MEASURE* | |
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| Signed by: | | Signed by: |
| Name of Proponent | | **Name of Head of Host Organisation**  (Printed name over signature) |