

Re-Entry Action Plan

(for ICSP Applicants of 2022 Intake)

The ICSP adopts the Re-entry Action Planning process to ensure that key learning/insights gained by the awardees from the program study are significantly applied to their respective workplace/work unit and/or communities. It is a proactive process that facilitates discussions and agreements between the awardees and their mentors/supervisors/endorser organisation on the focus and strategy of the REAP.

The **Re-Entry Action Planning** promotes commitment building from both the awardee and the supervisors/endorser to address the identified development concern of the organisation/community/sector in the Bangsamoro area. This means that the development of the plan requires consultation during its preparation.

Name of Awardee	
Name of your Organisation	<i>Name of Organization/Community where the REAP will be implemented. Also known as Host Organisation</i>
Degree Program	

Situationer Describe the following: <ul style="list-style-type: none"> Current situation in terms of problems, challenges, opportunities in the external environment/sector Current gap in the workplace or work unit/community that the REAP is expected to address or contribute to. 	<ul style="list-style-type: none"> <i>What problem or opportunity in the Host Organisation is your REAP hoping to address?</i> <i>Cite specific examples, cases and/or reports to support your belief that this problem or opportunity really exists, is critical but not urgent.</i> <i>Articulate how this problem or opportunity is anchored about the Host Organisation/ community</i> <i>The REAP targeting the problem or opportunity of the Host Organisation/community is aligned to the goals and targets set in the Bangsamoro Development Plan and the goals of the Australian Government in the Philippines set in the Australian Government's Philippines COVID-19 Development Response Plan.</i> <p>The link to the BDP - https://drive.google.com/file/d/1V_S9eLP- </p>
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<p><The current developments in the Bangsamoro serve as opportunity/challenge for application of Learning/REAP prospect. It is important for the awardee to do a review of these changes/developments. The Bangsamoro Development Plan 2020-2022 serves as guide in determining the opportunities that the REAP can contribute to.></p> <p>Also, highlight the current challenges brought about by the pandemic-COVID-19 especially in your workplace and/or community, sector></p>	<p>7kdrqjkBJ3LCfNYV2s4aWUrK/view?usp=sharing</p> <p>Link to Australian government's COVID-19 Response: https://www.dfat.gov.au/sites/default/files/partnerships-for-recovery-australias-covid-19-development-response.pdf</p>
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<p>REAP Title</p> <p>Provide a brief but descriptive title of the REAP. The title should give the reader a good idea of the nature of the REAP.</p>	<p><i>The title should give the reader a good idea of the nature of the REAP</i></p>
<p>Please check the focus of the REAP's responsiveness.</p>	<p><input type="checkbox"/> My Host Organisation's Priority</p> <p><input type="checkbox"/> Community Concerns</p> <p><input type="checkbox"/> Specific BARMM Priority Need</p>
<p>Does the REAP contribute response to COVID-19? If yes, please check. (Note: Stability includes peace and development, other social services delivery.)</p>	<p><input type="checkbox"/> Health Security <input type="checkbox"/> Stability <input type="checkbox"/> Economic Recovery</p>
<p>Outcomes</p> <p>This refer/s to the change that is targeted to happen especially improvements in process,</p>	<p><i>Identify at least one outcome of your REAP. How will your REAP improve service delivery, policies, systems, or competencies in the Host Organisation/community?</i></p>

<p>practices, structure, policies in the workplace/unit community/sector as a result in implementing this REAP.</p> <p><The continuous use of the planned output/s contribute/s in achieving the target outcomes></p>	<p><i>Please identify which organisational outcome your REAP will address:</i></p> <ul style="list-style-type: none"> ○ <i>Improvement of Services Delivery</i> ○ <i>Improvement on Organisational Structure</i> ○ <i>Systems Improvement</i> ○ <i>Policy Review and Formulation</i> ○ <i>Building Competencies</i> ○ <i>Others</i> <p><i>(200 words)</i></p>
<p>Sustainability Strategies are usually aligned to the goals of the host organisation</p>	<p><i>What is your strategy to ensure that the gains of the REAP will be institutionalised and sustained beyond the REAP completion?</i></p>
<p>REAP Objective</p> <ul style="list-style-type: none"> • One objective statement only. • Must contribute to the improving the current situation in the workplace/area of concern, useful to the workplace or community 	<p><i>Objective must refer to results not activities or processes and should be SMART - Specific, measurable, attainable, result-oriented and with timeframe</i></p>
<p>Output/s</p> <ul style="list-style-type: none"> • What tangible output/s is expected of the scholarship awardee from this REAP which is envisioned to contribute to improving the current situation in the workplace/unit/ community/sector? 	<p><i>The output is something tangible and may refer to an enhanced guidebook, improved manual, framework, improved process map, policy, strategy, training design that will be approved by supervisor/endorser organisation and will be used at the workplace or community.</i></p>

<p>Success indicators or measures of success</p> <p>What will serve as evidence of success of the REAP?</p>	<p><i>Cite what will show that the targets of your REAP are being realized.</i></p> <p><i>This can be in terms of quantity, quality, and time? This may include % of usage of specific outputs, system or process, policy.</i></p> <p><i>This can also include change in behavior of users or customers; improvements in the workplace's/ community's processes (and when possible, change in customers' condition; Increase in revenue, etc.)</i></p>		
<p>Direct Customer of the REAP</p> <p>Who is the main user and/or beneficiary of the REAP?</p> <p>User could be within your workplace, work unit or community; and beneficiaries may be within and/or beyond your work unit.</p>	<p><i>Who will directly benefit from the implementation of your REAP? How many target beneficiaries does your REAP have? How will your REAP help your target beneficiaries?</i></p>		
<p>GEDSI Responsiveness</p> <p>How will this REAP contribute to addressing Gender Equality, Disability and Social Inclusion (GEDSI) concerns?</p> <p>Mention the ways that will make your plan GEDSI responsive.</p>	<p><i>Describe how will women and other marginalised groups (i.e., IP, PWD, LGBTQ++, etc.) benefit from the implementation of your REAP?</i></p> <p><i>Cite if they are women, persons with disabilities and/or indigenous peoples, marginalized groups. Indicate number</i></p> <p><i>Provide specific strategies to respond to the needs of the specific groups.</i></p> <p><i>(200 words)</i></p>		
<p>REAP Start and End Date/year</p> <p>Indicate the start and end date for the implementation of the REAP</p>	<p>Start: <i><<Provide target date when your REAP will begin its implementation>></i></p> <p>End: <i><<Provide target date when your REAP will be completed>></i></p>		
<p>Action Steps to achieve the REAP objective</p>	<p>Actions to achieve the REAP objective</p>	<p>Expected Output of the action/activity <i><Not necessarily one</i></p>	<p>Target Date <i><Specify duration/date(s) not just month</i></p>

	<Write specific steps to be undertaken relative to the plan. It should be arranged in logical and sequential order.>	<i>activity=1 output. It can be group of activities = 1 output></i>	<i>for conducting each action cited. Preferably with start and end dates></i>
	1.		
	2.		
	3.		
	4.		
	5.		
	Etc.		

<p>Provide details of the physical and human resources required to successfully implement the Action Plan</p> <p>(Indicate physical support for the plan –from what office/s; what facilities, materials, equipment, human resource are necessary in implementing the Re-entry Action Plan?)</p>																								
<p>If funds are needed, provide specific details of the budget resources required to successfully implement the Action Plan</p> <p>(Specify needed funds and for what expense item(s)/activity. How much?)</p>																								
<p>Describe the Risks that might impact on the success of the Action Plan and how you plan to manage these to ensure success.</p> <p>(Identify factors that will block/limit/slowdown accomplishment of intended results or lessen quality of outputs. Some examples are:</p> <ul style="list-style-type: none"> - Change in priorities - Waning interest of stakeholders - Delay in flow of required funds - Intervening activities or other urgent concerns overlapped schedule of Re-Entry Action plan implementation <p>For each risk identified, indicate its level, i.e., Low, Medium, or High that it will occur and describe how these will be addressed through mitigating measures)</p>	<table border="1"> <thead> <tr> <th data-bbox="858 1167 1118 1272">RISKS</th> <th data-bbox="1118 1167 1198 1272">L, M, H</th> <th data-bbox="1198 1167 1533 1272">Mitigating Measure</th> </tr> </thead> <tbody> <tr><td></td><td></td><td></td></tr> <tr><td></td><td></td><td></td></tr> <tr><td></td><td></td><td></td></tr> <tr><td></td><td></td><td></td></tr> <tr><td></td><td></td><td></td></tr> <tr><td></td><td></td><td></td></tr> </tbody> </table>			RISKS	L, M, H	Mitigating Measure																		
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	<p align="center"><u>Approved/Endorsed by:</u></p>																							

<div>ICSP Awardee</div> <div>Date</div>	<div>Name</div> <div>Position/Office</div>