## Re-Entry Action Plan

## (for ICSP Applicants of 2022 Intake)

The ICSP adopts the Re-entry Action Planning process to ensure that key learning/insights gained by the awardees from the program study are significantly applied to their respective workplace/work unit and/or communities. It is a proactive process that facilitates discussions and agreements between the awardees and their mentors/supervisors/endorser organisation on the focus and strategy of the REAP.

The **Re-Entry Action Planning** promotes commitment building from both the awardee and the supervisors/endorser to address the identified development concern of the organisation/community/sector in the Bangsamoro area. This means that the development of the plan requires consultation during its preparation.

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| **Name of Awardee** |  |
| **Name of your Organisation** |  |
| **Degree Program** |  |

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| **Situationer**  **Describe the following:**   * Current situation in terms of problems, challenges, opportunities in the external environment/sector * Current gap in the workplace or work unit/community that the REAP is expected to address or contribute to.   <The current developments in the Bangsamoro serve as opportunity/challenge for application of Learning/REAP prospect. It is important for the awardee to do a review of these changes/developments. The Bangsamoro Development Plan 2020-2022 serves as guide in determining the opportunities that the REAP can contribute to.>  Also, highlight the current challenges brought about by the pandemic-COVID-19 especially in your workplace and/or community, sector> |  |

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| **REAP Title**  Provide a brief but descriptive title of the REAP. The title should give the reader a good idea of the nature of the REAP. |  | | |
| Please check the focus of the **REAP’s responsiveness**. | My Host Organisation’s Priority   Community Concerns  Specific BARMM Priority Need | | |
| Does the REAP contribute **response to COVID-19**? If yes, please check. **(Note:** Stability includespeace and development, other social services delivery.) | Health Security  Stability  Economic Recovery | | |
| **Outcomes**  This refer/s to the **change** that is targeted to happen especially **improvements** in process, practices, structure, policies in the workplace/unit community/sector as a result in implementing this REAP.  <The continuous use of the planned output/s contribute/s in achieving the target outcomes> |  | | |
| **Sustainability** Strategies are usually aligned to the goals of the host organisation |  | | |
| **REAP Objective**   * One objective statement only. * Must contribute to the improving the current situation in the workplace/area of concern, useful to the workplace or community |  | | |
| **Output/s**   * What tangible output/s is expected of the scholarship awardee from this REAP which is envisioned to contribute to improving the current situation in the workplace/unit/ community/sector? |  | | |
| **Success indicators or measures of success**  What will serve as evidence of success of the REAP? |  | | |
| **Direct Customer of the REAP**  Who is the main user and/or beneficiary of the REAP?  User could be within your workplace, work unit or community; and beneficiaries may be within and/or beyond your work unit. |  | | |
| **GEDSI Responsiveness**  How will this REAP contribute to addressing Gender Equality, Disability and Social Inclusion (GEDSI) concerns?  Mention the ways that will make your plan GEDSI responsive. |  | | |
| **REAP Start and End Date/year**  Indicate the start and end date for the implementation of the REAP | Start:  End: | | |
| Action Steps to achieve the REAP objective | **Actions to achieve the REAP objective**  <Write specific steps to be undertaken relative to the plan. It should be arranged in logical and sequential order.> | **Expected Output of the action/activity** *<Not necessarily one activity=1 output. It can be group of activities = 1 output>* | **Target Date** *<Specify duration/date(s) not just month for conducting each action cited. Preferably with start and end dates>* |
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| 2. |  |  |
| 3. |  |  |
| 4. |  |  |
| 5. |  |  |
| Etc. |  |  |
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| Provide details of the **physical and human resources** required to successfully implement the Action Plan  (Indicate physical support for the plan –from what office/s; what facilities, materials, equipment, human resource are necessary in implementing the Re-entry Action Plan?) |  |
| If funds are needed, provide specific details of the **budget resources** required to successfully implement the Action Plan  (Specify needed funds and for what expense item(s)/activity. How much? |  |
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| Describe the **Risks** that might impact on the success of the Action Plan and how you plan to manage these to ensure success.  (Identify factors that will block/limit/slowdown accomplishment of intended results or lessen quality of outputs. Some examples are:  - Change in priorities  - Waning interest of stakeholders  - Delay in flow of required funds  - Intervening activities or other urgent concerns overlapped schedule of Re-Entry Action plan implementation  For each risk identified, indicate its level, i.e., **L**ow, **M**edium, or **H**igh  that it will occur and describe how these will be addressed through mitigating measures) | |  |  |  | | --- | --- | --- | | **RISKS** | **L, M, H** | **Mitigating Measure** | |  |  |  | |  |  |  | |  |  |  | |  |  |  | |  |  |  | |  |  |  | |
| **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**  **ICSP** Awardee  Date | **Approved/Endorsed by:**  **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**  Name  Position/Office |